













Employee Benefits - UK

We're all working hard to power a sustainable world, and that's no small feat. As a valuable member of the PSC team, we want you to be in your very best shape and feel happy about the game-changing work you do. So we're proud to provide you with the full suite of benefits below. You deserve it!

 <p>GROUP PENSION PLAN Up to 7% You will enrol with a matched contribution of 5%. PSC will match up to 7% if you wish to contribute more.</p>	 <p>ANNUAL INCOME PROTECTION 50% of salary paid after 26 weeks sickness absence up to a maximum of 5 years.</p>	 <p>EDUCATIONAL ASSISTANCE 50% of course fees up to £5,000 per financial year to support your professional development.</p>
 <p>ANNUAL LIFE COVER 4 x annual base salary in the event of your passing, paid to your nominated beneficiary.</p>	 <p>EMPLOYEE ASSISTANCE 24/7 confidential counseling for you and your family through our EAP provider.</p>	 <p>PROFESSIONAL DEVELOPMENT We believe in encouraging a growth mindset, allocating time to enhance existing skills and knowledge and the opportunity to learn through our mentorship program, regular development and training.</p>
 <p>PRIVATE MEDICAL INSURANCE Opt in benefit for Private Health Cover, with either single, couple or family level cover (PSC funds employee premiums only).</p>	 <p>PARENTAL LEAVE POLICIES Enhanced policies for adoption, maternity, paternity and shared parental leave, for when you welcome a new member to your family.</p>	 <p>ANNUAL LEAVE 25 days annual leave entitlement (excluding public holidays, full time equivalent / pro rata for part time).</p>
 <p>PROFIT SHARE PLAN Our profit sharing rewards you with a percentage of our company's profits. We work together to grow the size of the pie, not compete to get a larger piece of a smaller pie.</p>	 <p>BEREAVEMENT LEAVE 5 paid days If you suffer the loss of an immediate family member, we offer paid time off to take care of yourself and your loved ones.</p>	 <p>SICK LEAVE 26 weeks paid sick leave (full salary) for yourself, to ensure you are looked after during challenging times.</p>

This document is an "at a glance" representation of annual PSC employee benefits. If benefits are not used, they cannot be accumulated or converted into cash. Benefits offered once may be amended from time to time by PSC at its sole discretion. Eligibility and conditions apply. All amounts are in GBP.



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